

## Ripon Farm Services Limited

### Section 172 Statement For the year ended 31 January 2025

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#### Section 172 statement

The Group recognises the importance of delivering effective corporate governance that supports the success and sustainability of the business in the long term. The members of the board offer a broad range of technical and industry-specific experience as part of the decision making process, having due regard (amongst other matters) to:

- The likely consequences of any decisions on the long term
- The interests of the group and company's employees
- The need to foster the group and company's business relationships with supplier, customers, and others
- The impact of the group and company's operations on the community and environment
- The desirability of the company maintaining a reputation for high standards of business conduct; and
- The need to act fairly as between members of the group

Reference to the section 172 considerations above have been included both within the strategic report, if deemed strategically important to the Group, and in the following paragraphs below.

At Ripon Farm Services, we are proud to play an active role in supporting our communities, protecting the environment, and inspiring future generations within the agricultural industry.

#### Supporting Our Communities

We believe in giving something back to the communities that support us. Through sponsorship of local charities, sports initiatives, and fundraising events, we contribute to a wide range of causes that make a real difference. Historically, we have also hosted community events throughout the year — including family Christmas celebrations at our depots, to welcome local families, strengthen community ties, and introduce people of all ages to the world of agriculture.

#### Inspiring Future Generations

Our business is built on people, passion, and progress. We are committed to engaging with schools, colleges, and career fairs to help young people explore the opportunities available within our industry. By sharing our knowledge and enthusiasm, we aim to broaden horizons and encourage the next generation to pursue rewarding and meaningful careers in the agricultural industry.

#### Protecting the Environment

As a main John Deere dealer, we sell and support innovative and efficient machinery that helps our customers work smarter and more efficiently. We continue to champion technological advancements too, we believe that community, innovation, and environmental responsibility go hand in hand.

#### Training

The Board of directors are aware of the importance of undertaking regular and ongoing training to support regulatory requirements. There is currently an informal induction process for new directors. Most directors and senior managers received training during the reporting period, and going forward, it is anticipated that a regular and ongoing directors training programme will be developed to support broader regulatory requirements.

#### Board Meetings

The Group holds regular meetings throughout the year and is supported by management and various departmental divisions providing timely and detailed information in support of the Board's decision-making.

The Board operates an agenda of items appropriate to the size and complexity of the business. Items requiring Board approval include the level of bank facility required, investment or divestment or restructuring proposals and significant changes to health and safety requirements.

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## **Ripon Farm Services Limited**

### **Section 172 Statement (continued) For the year ended 31 January 2025**

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The Board receives monthly reports on the operating and financial performance of the business including current and forecast financial information in order to inform decision-making and strategy.

The Board ensures that appropriate procedures are in place in relation to matters including anti-slavery and human trafficking, anti-bribery and corruption and the Group's tax strategy.

#### **Decision making**

Where appropriate the directors will consult with professionals to assist with decision making and help consider the likely consequences of the decision in the long term. The interests of all key stakeholders including the Group's employees, suppliers, customers and the wider community are considered as part of the decision-making process. The Group actively engages with key stakeholders through employee, customer and supplier feedback.

#### **Principal decisions**

Principal decisions are undertaken by the Board following a thorough review process to take account of stakeholder and operational benefits to the business.

On behalf of the board

Stewart Hymas  
**Director**

Date: 24 October 2025

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